



### **Paid Communications Internship - 2025**

The Arizona Democracy Resource Center is dedicated to empowering community members and encouraging civic participation. The Resource Center advocates for equitable representation for all Arizonans and works closely with community leaders to protect our democracy. We are committed to dismantling structural barriers to democratic participation, supporting community self-determination, and investing in local leadership.

The Resource Center is seeking Interns to support the Communications team. This internship aims to build our People's Power and skills to advocate fiercely for themselves and the community through sharing our people's historical and current radical narrative.

Interns will support program implementation, content creation, social media strategy, and execution, and have the opportunity to develop their own project during their internship term.

#### **Responsibilities Include:**

- Provide support to ongoing projects, including, but not limited to, our Legal Clinic, Election Protection, and Legislation advocacy
- Help implement program projects including research, planning, communications, and logistics.
- Attend meetings
- Other research projects and duties as assigned.

Interns will receive \$20/hr for 15 hours per week. The **start date will be Monday, January 13th, 2025 until May 15th, 2025** with the possibility to extend the internship depending on needs. Work will be hybrid with weekly in-person staff meetings and occasional in-person support for programmatic and organizational events.

To apply please email [info@azdrc.org](mailto:info@azdrc.org) the following items

1. Your resume
2. An excerpt of the following prompt in lieu of a cover letter.

The Arizona Democracy Resource Center is dedicated to empowering community members and encouraging civic participation. The Resource Center advocates for equitable representation for all Arizonans and works closely with community leaders to protect our democracy. We are committed to dismantling structural barriers to democratic participation, supporting community self-determination, and investing in local leadership. With that being said **What does Democracy mean to you?**