



Organizing Director - Election Protection

The Arizona Democracy Resource Center (ADRC) seeks an Organizing Director to work to manage the Election Protection Arizona's Organizing & Field program. Housed at ADRC, Election Protection Arizona (EPAZ) is a nonpartisan effort led by All Voting is Local Arizona, Arizona Democracy Resource Center, Native Vote, and One Arizona, that aims to ensure voters are able to participate in our democracy without threats of intimidation, overly burdensome and purposely confusing policies, or long lines. We work to address barriers to civic participation and to advocate for practices that clear the path to the ballot box for all communities in Arizona.

Election Protection 2022 will prioritize programs targeted at alleviating barriers to the voting process by ensuring poll monitor coverage at the coalition's highest priority polling places, poll worker recruitment and training, combating misinformation, and, through the Election Defender program first launched in 2020, de-escalating contentious situations at polling places.

Arizona-based candidates and/or experience working in Arizona is a plus, but not a requirement to apply; however, candidates must be willing to relocate to Arizona.

Job Responsibilities

Directly reporting to the Election Protection Director, EPAZ's Organizing Director will:

- Directly manage organizers to recruit volunteers both through traditional organizing strategies and in non-traditional ways in order to engage with less frequent voters who will expand the electorate;
- Lead recruitment and training of volunteers to serve as poll monitors throughout early voting and on election day in both the primary and general elections;
- Manage volunteer poll monitor training, communications, data, and logistics of volunteer programs leading up to the Primary and General Elections;
- Track data associated with various metrics and for polling site assignment throughout early voting and on election day
- Work with Election Protection Director to develop poll monitor training materials and schedule and conduct trainings;
- Engage with key leaders and stakeholders in order to spread awareness about Election Protection Arizona

Preferred Qualifications/Experience

- 3-5 years of campaign or organizational leadership experience, with an emphasis on experience working on field and organizing teams
- A holistic approach to leadership that brings relevant voices to the decision-making table and allows space for growth;
- Commitment to the leadership development of team members and volunteers by creating a safe, inclusive space where all feel welcome and part of the organization and program;
- Ability to manage many competing priorities, projects, and needs through prioritization, transparency, and proactive communication;

ADRC requires all employees to provide proof of vaccination against COVID-19 OR if unvaccinated to wear a mask at all times during in-person events AND have a negative COVID test prior to in-person meetings.

To apply, please submit a resume and short cover letter to Mayra Ibarra at mayra@azdrc.org with “EPAZ-Organizing Director” in the subject line. Applications will be accepted until June 30th and reviewed on a rolling basis.

The salary range for this position is \$62,000-\$72,000, commensurate with experience - both lived and professional. This is a temporary, full-time position starting in July 2022 through December 2022. In-state travel is required. 100% Health, Dental, and Vision coverage, wellness stipend, and flexible time off included.