



Paid Resources and Partnership Internship - 2025

The Arizona Democracy Resource Center is dedicated to empowering community members and encouraging civic participation. The Resource Center advocates for equitable representation for all Arizonans and works closely with community leaders to protect our democracy. We are committed to dismantling structural barriers to democratic participation, supporting community self-determination, and investing in local leadership.

The Resource Center is seeking Interns to support the Resources and Partnership team. This internship aims to develop the skills needed to become an effective networker, capable of building strong relationships to drive impactful results.

Interns will learn how to evaluate partnership needs and opportunities based on organizational alignment and growth potential, learn how to engage the community creatively and maintain those relationships. There will be opportunities to help support our Free Legal Clinic with client intakes, calls, cases, research and assisting with community events. You will also be given the opportunity to be supported in beginning to build a personalized network of clients tailored to your unique goals.

Responsibilities Include:

- Provide support to ongoing organizational projects
- Assist in researching, identifying potential partners, and outreaching
- Attend meetings with new or existing partners
- Attend meetings
- Other research projects and duties as assigned.

Interns will receive \$20/hr for 15 hours per week. The **start date will be Monday, January 13th, 2025 until May 15th, 2025** with the possibility to extend the internship depending on needs. Work will be hybrid with weekly in-person staff meetings and occasional in-person support for programmatic and organizational events.

To apply please email info@azdrc.org the following items

1. Your resume
2. An excerpt of the following prompt in lieu of a cover letter.

The Arizona Democracy Resource Center is dedicated to empowering community members and encouraging civic participation. The Resource Center advocates for equitable representation for all Arizonans and works closely with community leaders to protect our democracy. We are committed to dismantling structural barriers to democratic participation, supporting community self-determination, and investing in local leadership. With that being said **What does Democracy mean to you?**