



Paid Legal Internship - 2025

The Arizona Democracy Resource Center is dedicated to empowering community members and encouraging civic participation. The Resource Center advocates for equitable representation for all Arizonans and works closely with community leaders to protect our democracy. We are committed to dismantling structural barriers to democratic participation, supporting community self-determination, and investing in local leadership.

The Resource Center seeks Interns to support the Free Legal Clinic. Our Legal Clinic's efforts include democracy resources, such as rights restoration, marijuana expungement and legal name changes. In addition, the program will expand on administrative advocacy and development of public policy work and organizing legal resources. Interns will support program implementation, complete case research, and have the opportunity to develop their own project during their internship term.

Responsibilities Include:

- Provide support to ongoing projects, including, but not limited to, rights restoration and marijuana expungement clinics, and calls.
- Help implement program projects including research, planning, communications, and logistics.
- Attend meetings with coalition partners and other stakeholders.
- Other research projects and duties as assigned.

Preferred Qualifications/Experience

- Interest in developing skills in writing, communications, and/or research;
- Comfortable working independently on projects;
- Ability to communicate with diverse community members and stakeholders via email, phone, and in-person meetings;
- Interest in voting rights, abolition, rights restoration, and/or civic engagement;

Interns will receive \$20/hr for 15 hours per week. Start date is January 13 and internships run through May 15, with the possibility to extend internship depending on needs. Works will be hybrid with weekly in person meetings and occasional weekend events.

To apply, please submit a resume and a statement answering the following questions via email to info@azdrc.org : Why are you passionate about democracy in Arizona? What experiences ground you in this work?